

**YAKAMA NATION HUMAN RESOURCES
JOB ANNOUNCEMENT**



Announcement # 2015-062 **Issue Date:** 04-01-15 **Closing Date:** 04-14-14

**Juvenile Judge
Children's Court
Department of Justice Services
Hourly Wage: \$23.71/Temporary/Part-Time**

Responsible is to preside, hear, and adjudicate dependency, neglect, abuse, and delinquency case filed in the Yakama Nation Children's Court and scheduled on the docket/calendar. Ensures that procedural and substantive Due Process is provided in all cases and that the health, safety and welfare of all Indian children are secured through a legal determination. Responsible for the proper and prompt disposal of Children's Court cases. Establishes, monitors, organizes, evaluates and, revises basic court procedures for the Children's Court. Provides highly responsible and effective administrative support to the Chief Judge. The Juvenile Judge may be assigned cases in the Adult Court by the Chief Judge.

Knowledge, Skills and Abilities:

- Ability to apply legal research.
- Ability to establish and maintain working relationships with the Chief Judge, colleagues, court staff, tribal programs, tribal employees, public agencies and tribal, state and federal law enforcement.
- Ability to establish and maintain judicial demeanor.
- Ability to demonstrate good people skills with child, parent, custodian, public agencies, friends of the Court, Attorneys, Court personnel and other judges. Must be open minded, good listening skills and make logical, expedited and fair decisions based upon the law, facts, procedures, rules and circumstances.
- Ability to work under stressful conditions, demonstrates good morals and temperate habits.
- Ability to communicate effectively both orally and in writing.
- Knowledge of the Yakama Law & Order Code, state and federal laws, including the Indian Child Welfare Act and the Indian Civil Rights Act as they apply on the Yakama reservation to Juveniles.
- Knowledge of the traditions and customs of the Yakama Nation.
- Knowledge of the laws and procedures pertaining to probation, detention ,community services, house arrest, placement, foster homes, adoption, alcohol and drug abuse, mandatory school attendance, family and living skills, FAS and FAE, restitution, dependency, child abuse and neglect.
- Knowledge of legal practices and standards in the Yakama Nation Children's Court, Adult Court, And Court of Appeals.

General Recruiting Indicators:

- Membership or an enrollment in the Yakama Nation, or in any Indian Nation within the United States.
- A resident of the Yakama Nation or Ceded area at the time of the appointment.
- Never been convicted of a felony.
- Has not been convicted of a misdemeanor within one year of appointment.
- Must have completed twelve years of education or GED
- Knowledge of customs, traditions, and laws of the Yakama Indian Nation.
- Required to pass a pre-employment drug and alcohol test.

Special Requirements:

- Bachelor's Degree desirable but not required.
- Must demonstrate skills, knowledge, and experience, as well as training & education which pertain to social and legal endeavors.
- Must have basic understanding of family systems, with sincere care for the well-being of children; candidate must be objective and non-judgmental.
- Must have good attendance-judges must be on call for exigent court orders.
- Must have a current and valid WA State driver's license.
- Must take special written exam of legal knowledge, analysis and writing skills.
- Must have good health based upon the nature of work and stress involved in decision-making process.
- Must have the ability to de-escalate volatile situations involving juveniles and their families.
- Judge position is a four year appointment by the Yakama Tribal Council. In addition to the Yakama Nation Employee's Personnel Policy Manual and Tribal Classification Pay Plan System, the judicial staff are subject to the revised Law & Order code, and the Yakama Nation General Council and Tribal Business Council in policy and legislative matters. The judiciary body is separate in power with the exception of general administrative program management directive, guidelines and policies.